

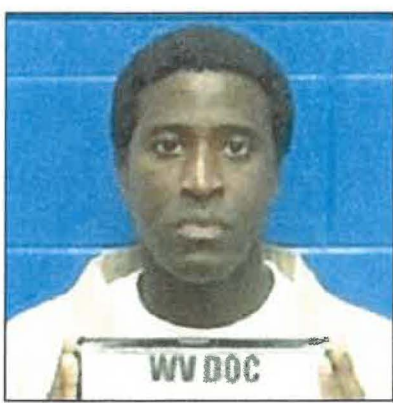


★ **POLICE** ★
TO PROTECT AND SERVE

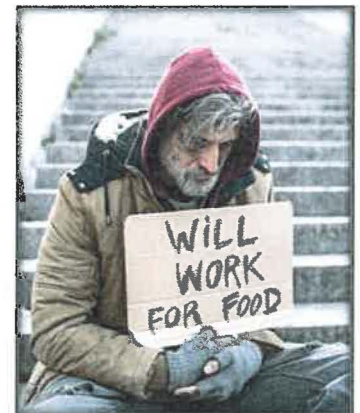


WV Law Enforcement

Initiative



Project EQ



The **WV Law Enforcement Initiative: Project EQ** is a multi-faceted pilot project that will make emotional intelligence training available to every law enforcement officer in the State of WV, provide access to continued emotional intelligence training, and assist in developing strategic training plans to assist in each officer mastering their emotional intelligence while becoming culturally competent.

Project EQ will address, but not be limited to, the following:

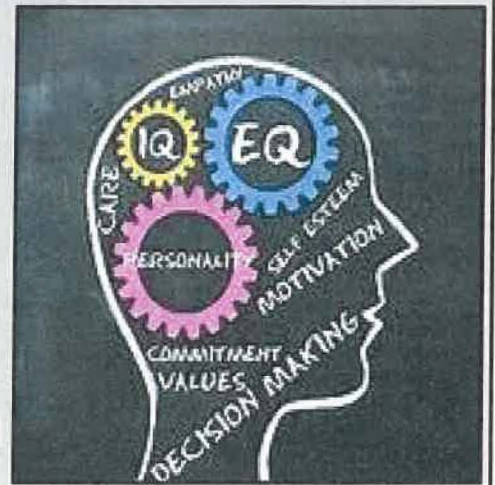
- Emotional intelligence training for law enforcement departments
- Individualized emotional intelligence appraisals for law enforcement officers
- Criminal justice reform
- Cultural competency awareness
- Unconscious bias awareness
- Departmental training strategic planning
- Internal customer service for law enforcement officers
- Statewide emotional intelligence training classes
- Positive police/community relations

Emotional Intelligence training for law enforcement leaders

On October 20th, 2021, Errol Randle, Cpl. Eddie Whitehead, and TalentSmartEQ specialist Taryn McKenzie and Amy Wolff will convene a training session at the City of Charleston Coliseum & Convention Center. Chiefs of police, Sheriffs, and Superintendents from throughout the State of West Virginia will be personally invited to attend an eight hour training session titled **21st Century Policing: Identifying Unconscious Biases and Unlocking Emotional Intelligence**. Errol and Eddie will facilitate the morning instruction followed by Tyran and Amy after lunch. Immediately following scheduled breaks, law enforcement stakeholders will briefly introduce their organizational mission and contact information to the law enforcement leaders to strengthen partnership building and diversity management.

Course Description

Through exercises, discussion, and an individualized assessment, the participants will be made aware of the divisiveness that unconscious biases can cause. Participants will also be enlightened to their own levels of Emotional Intelligence (EQ) and be asked to critically evaluate and formulate success strategies necessary for achieving good decision making on and off duty.



Training facilitators...



Errol Randle is a retired 25 year veteran of the Charleston (WV) Police Department where he served as the department's Strategic Planning Officer, FBI Gang Task Force Officer, Street Crimes Unit Detective and Patrol Officer. As the Strategic Planning Officer, Errol was tasked with developing and implementing 21st Century community policing strategies, developing innovative re-entry partnerships, and developing neighborhood revitalization efforts.

Errol currently serves as the Community Outreach Specialist for the State of West Virginia's Department of Military Affairs and Public Safety and the Department of Education.

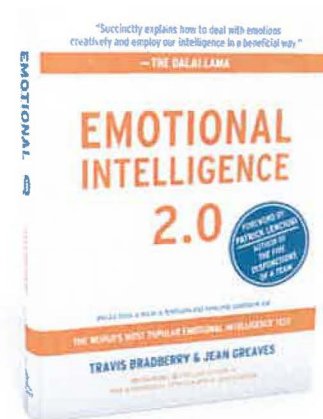


Since 2009, **Cpl. Eddie Whitehead** has served as a police officer with the Charleston (WV) Police Department. Eddie is currently assigned to the Community Policing Bureau and is a certified master trainer on Emotional Intelligence 2.0 with TalentSmartEQ. Eddie's past duty assignments include Criminal Investigation Division, Kanawha County Stop Team, Child First, Internet Crimes Against Children, and Handle with Care.

In 2020, Eddie was appointed to be CPD's Equity and Community Outreach Officer responsible for building positive police/community relations by developing strategies for proactive diversity and inclusion initiatives to better serve the community.

Statewide training sessions...

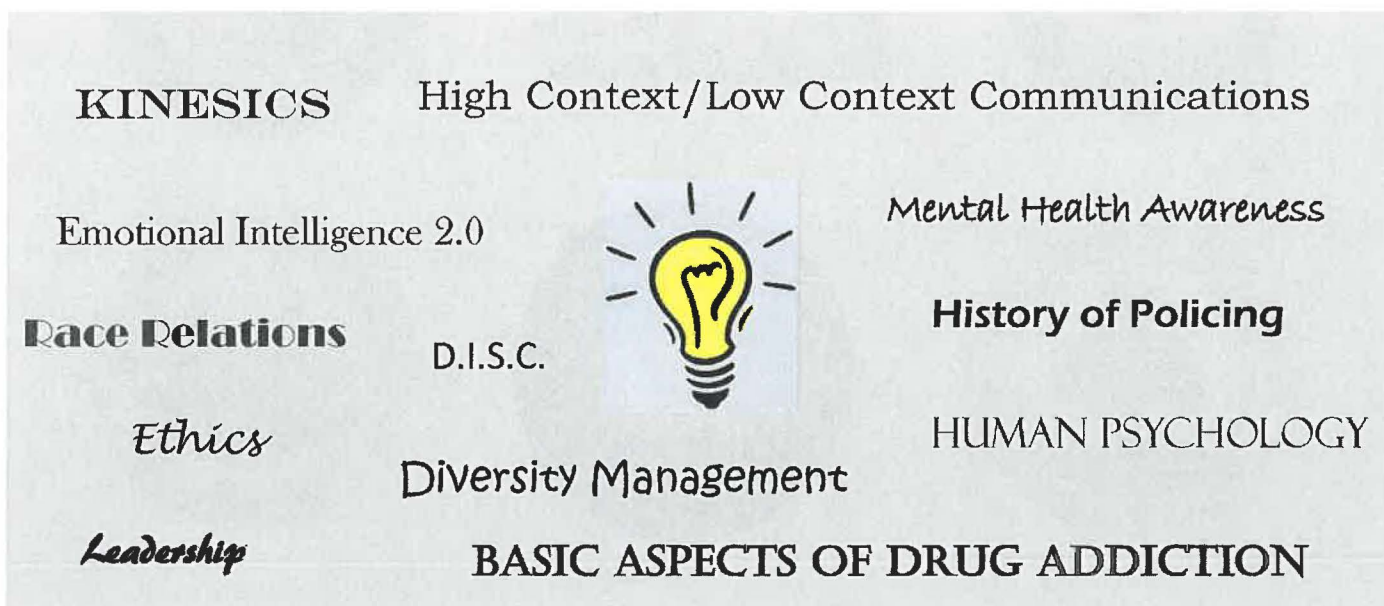
In 2022, Errol Randle and Eddie Whitehead will host 6 emotional intelligence training sessions over three days to accommodate interest garnered by the law enforcement leaders. Class locations within West Virginia are to be determined. Classes will be facilitated again by Errol Randle and Cpl. Eddie Whitehead.



Emotional intelligence training recommendations...

During training sessions, both Errol Randle and Cpl. Eddie Whitehead will recommend important social intelligence training topics that will assist in each officer becoming culturally competent. The equation for achieving cultural competence is as follows:

$$EI + SI = CC$$



Criminal justice reform...



Rev Ronald English, former member of Dr. Martin Luther King’s ministerial team and current president of the Charleston, WV chapter of the NAACP, is a staunch advocate for emotional intelligence being the base from which police officers are to serve diverse communities. In fact, Rev English characterizes emotional intelligence being adopted by law enforcement as a “game changer.” In terms of criminal justice reform, emotional intelligence is a tool that will help create 21st Century policing practices the are effective. The NAACP supports such efforts.

Training sponsors...



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Notes



